

ARINITE LIMITED HEALTH AND SAFETY POLICY STATEMENT OF INTENT

I will ensure that Arinite Limited (hereafter known as Arinite) complies with relevant Health and Safety Acts and Regulations, together with industry standards and best practice relevant to Arinite operations.

Occupational Health and Safety Policy and arrangements will be proportionate to the level of health and safety risks arising from Arinite activities.

Arinite accepts the duty to prevent injury and ill health to employees, associate contractors, visitors, contractors, and temporary workers, as well as any members of the public who might be affected by Arinite operations.

This Policy will be communicated to all employees/associate contractors and stakeholders who may be affected by Arinite's operations. To ensure that information about how risk will be managed reaches those exposed to risk, health and safety policies and procedures have been developed for our activities. All relevant information is available from the Managing Director.

The key health and safety objective is to minimise the number of instances of occupational accidents and illnesses, and ultimately achieve an accident-free workplace and activities.

All employees/associate contractors will be provided with relevant equipment, information, training, and supervision.

Everyone is responsible for taking reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well-being of any other person. Reporting hazards is everyone's responsibility.

I will ensure that finances and resources reasonable to implement this Policy are made available.

All significant work-related injuries, incidents and near misses will be reported, investigated, and recorded.

Accident and Investigation records are crucial to the effective monitoring and revision of the Policy and must therefore be accurate and comprehensive.

I am committed to continual improvement in performance related to the way that safety and health risks are managed.

Our Health and Safety Policy will be continually monitored and updated annually, or when there are changes in the nature and scale of Arinite operations.

The specific arrangements for consultation and implementation of the Policy and the personnel responsible are detailed in Arinite's Health and Safety Policy and Procedures Manual.

**ROBERT WINSLOE, MANAGING DIRECTOR AND DIRECTOR
RESPONSIBLE FOR HEALTH AND SAFETY**

DATE 30th June 2023

SIGNED ON BEHALF OF ARINITE LIMITED

